

<p>community demographics.</p> <p>Output: VISTA members will develop written and oral recruitment presentations and materials appropriate to public audiences and including community demographics.</p> <p>Output (PERFORMANCE MEASURE): Strategies for recruiting mentors in the community as a whole will be expanded and outreach plans implemented.</p> <p>Indicator: Number of recruitment presentations made to community and faith-based groups, colleges and organizations through public presentations, both in person and through the media.</p> <p>Target: 20 recruitment presentations will be made to 300 community members.</p> <p>Instrument: Presentation form which includes date, time, place and number of attendees and is organized and tracked monthly.</p> <p>End Outcome (PERFORMANCE MEASURE): Community members interested in becoming mentors will be screened according to mentoring best practices and referred to assigned mentor agency.</p> <p>Indicator: Number of mentors screened and referred to assigned mentoring organization serving children of incarcerated parents.</p> <p>Target: 50 community members will be recruited, screened and referred to assigned mentoring organization serving children of prisoners.</p> <p>Instrument: Mentor referral forms and applications will be documented and entered into the program database and tracked monthly.</p> <p>Output: VISTA member will contact each volunteer referral to insure follow-through and contact with mentor service provider. Contact will be documented on mentor referral form and tracked monthly.</p>	<p>Q1</p> <p>Q1- 4</p> <p>Q1- 4</p> <p>Q2-4</p>	
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<p>End Outcome (PERFORMANCE MEASURE): VISTA member will identify individuals within selected faith-based organizations to act as site coordinators for mentor program recruitment.</p> <p>Indicator: Partnership agreements with faith-based organizations and commitment on the part of one volunteer mentor recruitment coordinator from each congregation.</p> <p>Target: Three congregations and coordinators committing to the project.</p> <p>Instrument: Signed memorandum of agreement by faith-based organization and volunteer coordinator.</p>	<p>Q1-4</p>	
<p>Goal 2: To further enhance and encourage the development of positive, healthy relationships between mentors and mentees, a variety of events and activities will be developed and coordinated. The VISTA member will organize community service, recreational, educational and cultural activities which will provide mentor-mentee matches with opportunities to build their relationships within a group setting and at no cost to the match or program.</p>		
<p>Activities - VISTA member will:</p> <ol style="list-style-type: none"> 1. Identify positive and healthy match activities by surveying mentors and their mentees. 2. Plan and organize schedule of activities and events for mentor-mentee matches. 3. Create and distribute monthly newsletter describing activities, events, and trainings in which mentor-mentee matches can participate at no cost. 		

<p>4. Document results of activities and events.</p>		
<p>Output: Review past match activities and survey program mentors and their mentees for preferred match activities.</p> <p>Output (PERFORMANCE MEASURE): VISTA member will schedule activities for all mentors and their mentees.</p> <p>Indicator: Schedule and promotion of mentor-mentee activities.</p> <p>Target: 10 match activities will be scheduled.</p> <p>Instrument: Evaluation form will be developed and used to track the details of coordinating and the events and activities. A printed schedule of events and activities will also be documented and used to highlight success of mentoring relationships to media, funders, CNCS, etc.</p> <p>Output: VISTA member will create monthly newsletter for distribution to mentor-mentee matches including information about free match activities and events.</p> <p>End Outcome (PERFORMANCE MEASURE): VISTA member will coordinate activities which will be made available for mentor-mentee match participation throughout the year.</p> <p>Indicator: Number of mentor-mentee matches participating in the VISTA member-facilitated activities.</p> <p>Target: 20 mentor-mentee matches will participate in each activity facilitated by VISTA members.</p> <p>Instrument: Sign-in sheets will be developed and used for each VISTA-facilitated activity. A match evaluation form will also be developed and used to track success of the event/activity and interest in others.</p>	<p>Q1</p> <p>Q1-4</p> <p>Q1-4</p> <p>Q1-4</p>	

<p>Goal 3: In order to make mentoring more affordable and as an incentive for all those who choose to serve, the VISTA member will develop community resources to be made available to mentor-mentee matches to be utilized during their shared time together.</p>		
<p>Activities - VISTA member will:</p> <ol style="list-style-type: none"> 1. Survey mentor program staff for needed areas of support and preferred match activities. 2. Identify potential funding resources. 3. Create and send letters of inquiry to potential funders and community resources. 4. Write proposals for funding and sustaining mentor-mentee services. 5. Identify and record community resources necessary to support mentoring activities while reducing the cost to mentors. 6. Approach businesses for donation of free resources for mentors to help defray costs of match activities. 7. Follow up donations and awards with letters of appreciation. 8. Make resources available to matches. 		
<p>Output: The VISTA member will survey program staff relative to mentor-mentee needs and identify potential sources of funding and donations including local foundation, businesses, and service organizations.</p> <p>Intermediate Outcome (PERFORMANCE MEASURE): The VISTA member will write grants and solicit donations from identified foundations, businesses and service organizations.</p> <p>Indicator: Grants written and donations solicited.</p> <p>Target: 24 funding proposals will be written and 150 businesses solicited for donations.</p> <p>Instrument: Database or spreadsheets which track proposals written and donations solicited.</p>	<p>Q1</p> <p>Q1 – 4</p>	

<p>End Outcome (Performance Measure): The VISTA member will be successful in securing funds and donations for the activities and events planned for mentor-mentee activities.</p> <p>Indicator: Funds and donations available for mentor-mentee activities and services.</p> <p>Target: Secure 6 grants and 50 donations.</p> <p>Instrument: Notice of awards and evidence of donations as documented through the project database or spreadsheet.</p>	<p>Q2-4</p>	
<p>Goal 4: In order to support the development of quality one-to-one relationships between mentors and their mentees, a series of comprehensive trainings, inclusive of curriculum and study materials, will be developed and presented by the VISTA member and On Track staff.</p> <p>Activities - VISTA member will:</p> <ol style="list-style-type: none"> 1. Research existing trainings, inclusive of social, emotional, and academic approaches and approved activities, realistic expectations, risk management, resources, etc. 2. Update and/or create training curriculum and study materials. 3. Procure expert trainers and schedule date, time, and place of trainings. 4. Promote trainings to potential volunteer mentors. 5. Facilitate bi-monthly trainings for On Track mentors. <p>Output: Best practices discovered through research will be integrated with current training curriculum and study materials.</p>	<p>Q1 –2</p>	
<p>Output (PERFORMANCE MEASURE): The VISTA member will procure trainers, schedule, and promote comprehensive trainings.</p> <p>Indicator: Schedule of bi-monthly trainings, inclusive of trainer, topic, date, time, and place.</p> <p>Target: 6 trainings will be scheduled.</p> <p>Instrument: Printed training and coordinated schedule.</p>	<p>Q1-4</p>	

<p>End Outcome (PERFORMANCE MEASURE): Trainings will be provided for all current participants throughout the year.</p> <p>Indicator: Number of potential mentors or mentees participating in the trainings.</p> <p>Target: Potential mentors or mentees will participate in a minimum of 1-3 trainings.</p> <p>Instrument: Sign-in sheets for training attendees.</p>	<p>Q2-4</p>	
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