

Y-FRIENDz MENTORING PROGRAM

Column A AmeriCorps*VISTA Project Plan –	Column B Project timeline	Column C – Reporting for VISTA member.
<p>Goal 1: In San Diego County, there are approximately 15,000 children of incarcerated parents, many of whom need a caring and consistent adult in their lives. It is the goal of this project to develop and strengthen the capacity of local partner mentoring organizations to serve children of incarcerated parents by cultivating a cadre of quality volunteers to serve as mentors to be matched to participating program youth. During this three-year project VISTA members will educate the community regarding the need for mentors in an effort to increase the number of mentors matched to youth in positive, one-to-one, healthy and trusting relationships. VISTA members will build capacity of participating programs to serve youth by recruiting, screening, and referring mentors to appropriate programs to assist in sustaining mentoring activities.</p>	<p>Beginning November 30, 2007 (Q1)</p>	
<p>Activities:</p> <p>The VISTA member will:</p> <ol style="list-style-type: none"> 1. Review current and past mentor project activities, policies, procedures including best practices and mentoring partnerships or collaboratives. 2. Develop a mentor recruitment presentation suitable for public audiences. 3. Create and organize program materials for recruiting mentors including brochures, bookmarks, flyers, PSA's, etc. 4. Coordinate presentations with service clubs, colleges, universities, human service organizations, businesses, political bodies, and others to educate the community about the need for mentors for children of incarcerated parents. 5. Recruit, screen and refer potential mentors to participating program/s. 6. Track referrals by entering volunteer information into the program database. 7. Develop partnerships with a broad cross-section of community and faith-based organizations leading to local mentoring collaboration. <p>Output: VISTA members will become familiar with current and past project activities, policies, procedures including best practices, mentoring partnerships or collaboratives, and community demographics.</p> <p>Output: VISTA members will develop written and oral recruitment presentations and materials appropriate to public audiences and including community demographics.</p>	<p>Q1</p> <p>Q1</p>	

<p>Activities - VISTA member will:</p> <ol style="list-style-type: none"> 1. Identify positive and healthy match activities by surveying mentors and their mentees. 2. Plan and organize schedule of activities and events for mentor-mentee matches. 3. Create and distribute monthly newsletter describing activities, events, and trainings in which mentor-mentee matches can participate at no cost. 4. Document results of activities and events. 		
<p>Output: Review past match activities and survey program mentors and their mentees for preferred match activities.</p> <p>Output (PERFORMANCE MEASURE): VISTA member will schedule activities for all mentors and their mentees.</p> <p>Indicator: Schedule and promotion of mentor-mentee activities.</p> <p>Target: #_9_match activities will be scheduled.</p> <p>Instrument: Evaluation form will be developed and used to track the details of coordinating and the events and activities. A printed schedule of events and activities will also be documented and used to highlight success of mentoring relationships to media, funders, CNCS, etc.</p> <p>Output: VISTA member will create monthly newsletter for distribution to mentor-mentee matches including information about free match activities and events.</p> <p>End Outcome (PERFORMANCE MEASURE): VISTA member will coordinate activities which will be made available for mentor-mentee match participation throughout the year.</p> <p>Indicator: Number of mentor-mentee matches participating in the VISTA member-facilitated activities.</p>	<p>Q1</p> <p>Q2-4</p> <p>Q1-4</p>	

<p>Target: # <u>25-50</u> mentor-mentee matches will participate in each activity facilitated by VISTA members.</p> <p>Instrument: Sign-in sheets will be developed and used for each VISTA-facilitated activity. A match evaluation form will also be developed and used to track success of the event/activity and interest in others.</p>	<p>Q2-4</p>	
<p>Goal 3: In order to make mentoring more affordable and as an incentive for all those who choose to serve, the VISTA member will develop community resources to be made available to mentor-mentee matches to be utilized during their shared time together.</p>		
<p>Activities - VISTA member will:</p> <ol style="list-style-type: none"> 1. Survey mentor program staff for needed areas of support and preferred match activities. 2. Identify potential funding resources. 3. Create and send letters of inquiry to potential funders and community resources. 4. Write proposals for funding and sustaining mentor-mentee services. 5. Identify and record community resources necessary to support mentoring activities while reducing the cost to mentors. 6. Approach businesses for donation of free resources for mentors to help defray costs of match activities. 7. Follow up donations and awards with letters of appreciation. 8. Make resources available to matches. 		
<p>Output: The VISTA member will survey program staff relative to mentor-mentee needs and identify potential sources of funding and donations including local foundation, businesses, and service organizations.</p> <p>Intermediate Outcome (PERFORMANCE MEASURE): The VISTA member will write grants and solicit donations from identified foundations, businesses and service organizations.</p> <p>Indicator: Grants written and donations solicited.</p>	<p>Q1-4</p>	

